## 19th Annual RTC Conference Presented in Tampa, February 2006



### History of FRIENDS and Transition to VNSNY CMHS

SAMHSA's Center for Mental Health Services (CMHS) Comprehensive Community Mental Health Services Program for Children and Families initially provided funding to develop the Mott Haven, Bronx Project – Families Reaching in Ever New Directions (FRIENDE)

- A strong emphasis placed on developing a  $system-of-care\ approach$  to providing mental health services for Seriously Emotionally Disturbed (SED) children and their families
- $Change \ was in response to multiple studies documenting that SED \ children \ were \ underserved \ and \ receiving \ inappropriate \ services \ within a \ fragmented \ mental \ health \ system$
- System-of-care approach based on the philosophy that mental health providers should:
- > partner and collaborate with children and their families
- > develop multi-agency partnerships
- tutilize natural supports in the community
   provide culturally responsive and appropriate services to the community
- VNS CMHS contracted with FRIENDS to provide mental health assessment and crisis intervention services through our Mobile Community Support Team



### History of FRIENDS and Transition to VNSNY CMHS (Cont.)

The FRIENDS program transitioned from Federal to State funding. receiving funding from the New York State Office of Mental Health (OMH)

VNS Community Mental Health Services (CMHS) was awarded the entire contract for the FRIENDS program

- -OMH approached VNSNY CMHS to assume operation of services and to redesign FRIENDS
- -Goal was to produce a high quality, evidence-based, clinical and cost effective service
- -Dec. 1, 2004, VNS CMHS assumed total program and financial responsibility for FRIENDS services, funded wholly by OMH until June 2007.



### FRIENDS Services

FRIENDS provides a complete continuum of care for at-risk and SED children and adolescents ages 5-21

Goal is to serve approx. 300 families each year

### Services Provided Include:

- Comprehensive clinical assessment by the Assessment Team
- > Unified treatment plan (including family and other agency collaboration)
- > Psychiatric assessment and treatment when indicated
- Education for the family and community about the child's special needs
- > Treatment using skills building, strength-based teaching and supportive counseling
- > supportive services including:

  - groups respite tutoring
  - advocacy and linkage recreational activities wrap-around funds
- Consultation services with local community providers, schools and other organizations



## Service Flow ASSESSMENT TEAM TREATMENT TEAM FAMILY SUPPORT 1 MSW Program Coordinator, 1 MSW, 1 RN, 1 P/T Psychiatr 1 Parent Advocate 2 Teams, each with: 1 Program Coordinator, 2 SV - Clients seen 2 x's weekly for 6-12 weeks Families seen 3-6 Months Goals: -Engage Family -Complete Psychiatric Evaluation -Create treatment plan -Evaluate need for Family Counsele -Provide supportive counseling/ begin skills teaching -Link to outside services Goals: - Help maintain ongoing safety - Secure linkage to outside servi - Provide ongoing support - Reinforce skills teaching - Case management - Provide school support - Provide respite and recreation Determine Eligibility for program Establish safety for client in home Thorough psychosocial assessment Psychiatric Assessment Orient to FRIENDS

FRIENDS Statistics										
Referral Sources	Diagnosis		Ag	e	Gender		Ethnic	ity	Langu	age
Schools     Psych. Emergency Rooms     Outpatient MH Clinics     ACS     Juvenile Justice Dept.     Family Court     Neighborhood Pediatricians     Other community     preventative agencies     Self – Families	ADHD: 36% Mood Disorder: PTSD/Anxiety: Conduct Disorder: Disruptive/ODD: Adjustment D/O: Learning/Develop: Bi-Polar Disorder: V-Codes: Psychosis: Other:	20% 10% 4% 5% 3% 2% 2% 1% 16%	5-8: 9-12: 13-21:	25% 35% 40%	Female: 3g Male: 6g	5%	Afr. Amer: Hispanic: Other:	21% 78% 1%	English: Spanish:	
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VNSNY									

## FRIENDS' School Team (FST)

- Extension of the FRIENDS Model in 6 Bronx Middle Schools
- Primary Coordinating Mental Health Component of "Safe Schools, Successful Students" Initiative
- Our Mission: To help schools establish a wrap-around system of care for all students



### Profile of the Schools

	Mean	Range
Enrollment	873	569-1343
Non-White	99.3%	97.7-100%
African-American	34.6%	25.6-56.9%
Latino	62.6%	42.4-72.5%
Eng Language Learners	18.8%	9.3-30.6%
Special Education	14.0%	9.3-19.0%
Eligible for Free Lunch	88.3%	77-91%
Below Grade Level (Literacy)	80.4%	57.5%-88.1%
Below Grade Level (Math)	76.6%	57.4-82.4%



## School Climate and Safety

- · "Lockdown" Schools and Classes
- Heavy Presence of School Security (Handcuffs)
- · Frequent Suspensions
- 119 Police Calls Last Year
  - Each school called police every other week on average
  - Only 5 calls were for actual crimes
  - 65% of calls were for "non-criminal" behavior
    - Perhaps these are ER referrals for disruptive behavior
    - Schools account for 41% of all pediatric psychiatric ER visits in the Bronx



# Punitive School Climate Subverts a Wrap-Around Approach

- Not culturally sensitive
- · Not family centered, not family driven
- · Not strengths based
- Not collaborative with community services



# Overriding Goals of Safe Schools, Successful Students

- · Improve school safety and climate
- Improve students' school adjustment
- Improve schools' capacity to address behavioral and mental health problems
- Improve academic achievement
- Create sustainable system of care in 3 years

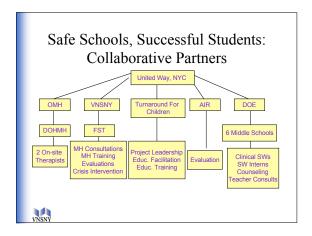
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## Two-Pronged Approach

- · Educational Reform
  - Leadership consultation to principals
  - Creation of teams to address school climate, academic problems, behavioral problems
  - School-wide training in inclusive practices
- · Mental Health Services
  - School consultations and crisis services
  - School counseling centers
  - On-site therapists from a clinic



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## Friends School Team Staffing

- 1 Director/Psychologist
- · 2 MSW Social Workers
- · 1 Social Work Assistant
- 1 Parent Advocate
- · 4 hours/week Child Psychiatrist



## Functions of FST

- 1. Intensive services to highest-risk students
  - Evaluations of students and families in crisis
  - Short-term crisis intervention
- Consultations to student support staff about individual students at moderate-tohigh risk
- 3. School-wide training to all staff



## 1. Intensive Interventions

- Comprehensive mental health evaluations
- Short-term crisis intervention to stabilize crisis and ensure safety (3-8 sessions)
- Coordinated dispositions involving MH, school, and community support services



### How we Intervene

- · Individual and family sessions
- · Meetings in home, office, school
- · Classroom observation and teacher consultation
- · Coordinated disposition plans.
  - Linkage to mental health services
  - Linkage to family-support and community services
- Recommendations and assistance to schools
- · Wrap-around services and advocacy



### How Interventions Affect Schools

- A few high-risk students can disrupt a school and consume disproportionate time and concern of school staff
- · Schools experience immediate relief
- Modeling a wrap-around approach with the most difficult students promotes buy-in to an inclusive, strengths-based model



### 2. School Consultations

- Weekly meetings with School Social Workers, SW Interns, Administrators, and Ed. Coach
- · Consultations typically involve
  - Risk clarification
  - Case formulation
  - Triage to appropriate services
  - Assistance in accessing & navigating system-of-care
  - Development of school-based action plans
  - Coordination of school-based and MH interventions



## **How Consultations Affect Schools**

- · Allows FST to indirectly serve many students
- Helps schools implement an inclusive, wraparound approach to students' problems
- Ensures alignment of educational and mental health interventions
- Provides opportunity for cross-disciplinary learning
- Promotes collaboration in clarifying roles and functions across systems



## 3. School-Wide Training

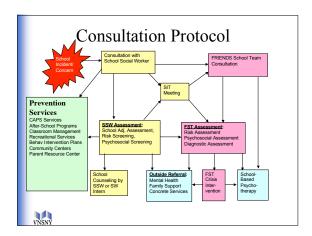
- Topics Include...
  - Risk Assessment
  - Case Formulation
  - Disposition Planning
  - Navigating System of Care
  - Interviewing Skills, Intervention Techniques
  - De-escalation and Classroom Management Strategies



## FST's Coordinating Function

- Triage students to appropriate MH services
- Ensure coordination of multiple interventions
- Monitor effectiveness of interventions
- · Maximize efficiency across services
- Assist project leaders in addressing obstacles to system-of-care model





## **Initial Service Levels**

Month	Oct 17- Nov 16	Nov 17- Dec 16	Dec 17- Jan 16	Jan 17- Feb 16	Total
School Consults	57	42	13	59	171
Evaluations	5	4	2	5	16
Crisis Intervention	2	3	6	10	21
Total Contacts	64	49	21	74	208

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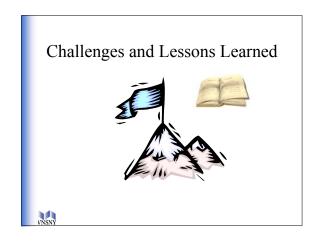
## Estimated Service Levels at Full Implementation

- 5,242 Students, 2-4% serious MH problems:
  - = 120 crisis evaluations per year
  - = 12 evaluations per month



- 5,242 Students, 10-20% some MH problems
  - = 524 moderate-risk students per year
  - = 52 consults per month





# Promoting an Inclusive Approach

- Finding allies
- · Education Coach as a bridge to schools
- · Meeting schools' immediate needs
- Modeling an inclusive approach with staff
- Involving families at the outset
- · Inviting collaboration in project design

# Reconciling Competing Paradigms

- School Guidance versus Therapy
  - Goals of treatment
  - Consent for services
  - Parental involvement
  - Confidentiality
- "Youth Development" versus "Mental Health"
  - Myths about the "other"
  - Conceptual commonalities



## Getting Up To Speed

- Finding Students Appropriate for FST Services
- Meeting the Demand once they are Found
- Gauging Schools' Developmental Needs
- Gauging FST's Developmental Needs



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## Thank You

Andrew Bell, Ph.D. Neil Pessin, Ph.D.

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